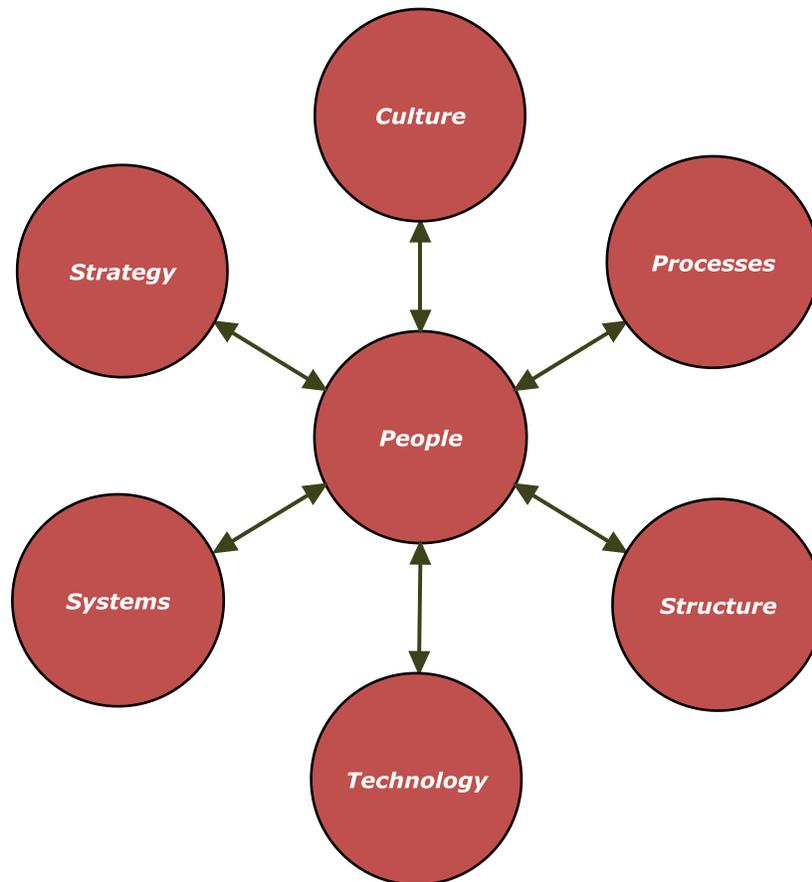


Tools for Knowledge Workers

Elements of Organization Model



From time to time we have to think “big picture” about an organization. On occasion, we are interested in the “fit” between the organization and its environment. On other occasions, we are more interested in its “fitness” – in its internal workings. The model above depicts seven components or elements of organizations I have found useful to ponder when thinking about, analyzing and understanding how a particular organization functions and why it functions that way. Clearly, this model owes something to the McKinsey & Company 7-S model but it also has some important differences. For more about this particular model, click [here](#).

