

Types of Groups

- ❖ Organizational unit (OU)
- ❖ Ongoing operational team (OT)
- ❖ Project team (PT)
- ❖ Task force (TF)
- ❖ Faux Team (FT)
- ❖ Social network (SN)
- ❖ Community of Interest (CI)
- ❖ Community of Practice (CP)

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Purpose	Membership	Authority	Allegiance	Cohesion	Duration
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OU	Results from Resources	Assigned	Positional	Upward	Leadership & Relationships	Ongoing – Until Reorganized
OT	Ongoing Tasks	Assigned	Positional	Upward	Task Dependencies	Ongoing – Until Reengineered
TF	Time-bound Tasks/Results	Assigned	Positional	Upward	Leadership & Relationships	Inception to Completion
FT	Appearances	Assigned	Non-Existent	Fragmented or Non-Existent	Management Pressure	Until Disbanded or Fades Away
SN	Information Sharing	Invitation & Approach	Information	Norms	Value of the Information	Ongoing – Until It Dies Out
CI	Stay Abreast	Invitation & Approach	Knowledge	Peers	Level of Interest	Ongoing – Until It Dies Out
CP	Develop Expertise	Invitation & Approach	Expertise	Practice	Identity	Ongoing – Until It Dies Out