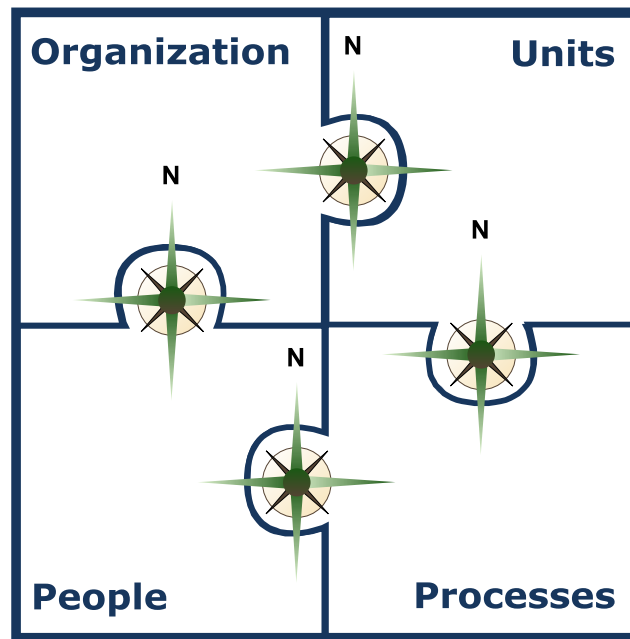


Tools for Knowledge Workers

The Need for an Organizational GPS



© Fred Nickols 2013

Managers and executives are regularly confronted by the performance puzzle; namely, how to make sure the pieces all fit together and they're all pointed in the right direction. There are four pieces to this puzzle: People, Processes, Units and Organization. "Ah, yes," you say, "those are the four domains of performance found in all organizations." True, but how do they fit together? How are they connected? What are their relationships? How do you get from one to the other? On and on go the questions and answers aren't always readily available. What is needed is a system for navigating this largely uncharted and disconnected territory. What is needed is an Organizational GPS, a device that will take into account where you are, where you want to go, and lay out some paths for getting from here to there. There is some good news on that score. You can't buy an Organizational GPS but you can build one. You can map and connect those four domains of performance. You can identify paths to performance. You can devise roadmaps to results. For more about building and using an Organizational GPS, click [here](#).

